

VOLUNTEER CODE OF CONDUCT AGREEMENT

We want to ensure that every participant is treated with the value and importance that they deserve. Therefore, I promise to strictly follow the rules and guidelines contained in the Volunteer's Code of Conduct as a condition of my volunteering for the Jimmy Miller Memorial Foundation.

As a volunteer, I WILL:

1. Set an example in speech, conduct, attitude and demeanor that represents the JMMF appropriately
2. Treat everyone (participants and volunteers alike) with respect, patience, courtesy and consideration
3. Look out for the safety of all participants by monitoring their behavior and reporting any irregularities.
4. Avoid situations where I am alone with a youth participant and/or a participant of the opposite sex such as bathroom breaks or extracurricular activities outside of officially sanctioned JMMF events. Two adults should accompany youths on bathroom breaks for safety and accountability.
5. Not make plans with a legally aged participant or another volunteer as a result of a JMMF introduction without clearing it with the appropriate parties and/or JMMF management.
6. Use only appropriate touch with ALL participants such as arm around the shoulder, walking hand in hand, short congratulatory or greeting hugs, high fives, handshakes, pat on the back or shoulder.
7. Communicate all instances of breach of safety, injuries, difficulties or concerns as shared by the participants throughout the course of their participation to a JMMF staff member or the Director

As a volunteer, I WILL NOT:

1. Use profanity, humiliate, ridicule or threaten any participant.
2. Use any physical discipline such as striking, spanking, slapping. Restraining a participant for their own safety or the safety of others should be done gently and with same-sex volunteers whenever possible.
3. Engage in wrestling, tickling, or other acts of intimate touching with ANY participant or volunteer.
4. Smoke or use tobacco products in the presence of participants and while on duty for JMMF as a volunteer.
5. Use or be under the influence of alcohol or drugs at any time while volunteering.
6. Meet alone with ANY participant outside of officially sanctioned JMMF events without prior authorization.

I have read and I understand the guidelines contained in the Code of Conduct for the Jimmy Miller Memorial Foundation and I promise to follow these guidelines, protect the participants at all times to the best of my ability and maintain a professional image of the JMMF. I understand that the failure to abide by these conditions may result in my temporary or permanent removal as a volunteer.